

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
January 24, 2023

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on January 24, 2023 to accept a motion to adjourn into closed session at 6:21 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21); Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, 5 ILCS 120/2(c)(2); Student disciplinary cases, 5 ILCS 120/2(c)(9).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:04 p.m. on January 24, 2023. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, and Greg Scapillato

Board members excused: Chad Conley, Scott Filipek and Rich Olejniczak

Others Present: Stacey Mallek, Assistant Superintendent of Business/CSBO; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Learning; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Diane Kaffka, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology; Shab Poloz, Director of Equity; Adam Harris, Head of Communications and Storytelling; Brad Katz, Information Technology Specialist; Lana O'Brien, Recording Secretary; staff; and community.

Recognitions and Presentations

Dr. Jogee, on behalf of the Board, congratulated the Thomas Middle School students that qualified for the 2022 All-Illinois Junior Band. Dr. Jogee thanked Ms. Horton, and explained that to qualify for the All-Illinois Junior Band, students had to prepare a scale sheet and two selections of music. In November, they submitted audio recordings of their performance to be considered for acceptance, and competed with several hundred applicants from all over the state for a limited number of spots.

Emilee Colton - Percussion
Brandon Geltner - Euphonium (Alternate)
Henry Ulrych - Clarinet
Elliott Woody - Percussion

Dr. Jogee, on behalf of the Board congratulated the students that participated in the District 25 Spelling Bee, which was held today at South Middle School. Grace Barnes was the winner of the District Bee, and will be advancing to the North Cook Bee which will be held on March 15.

Thomas Middle School

Vishnu Adiga
Emilee Colton
Ryan Morgan

South Middle School

Grace Barnes
Tyler Clark
Emily Hamilton

Dr. Jogee welcomed Jason Coyle from Baker Tilly, LLC, who highlighted information from the fiscal year 2022 Audit Report. Mr. Coyle thanked Ms. Mallek and the Business office as they provided everything the auditors required.

The district does a higher level of reporting, which is not required, but is good for transparency. Again this year, District 25 achieved the designation of Financial Recognition status, which is the highest category of financial strength from the Illinois State Board of Education. The Management's Discussion and Analysis document summarizes the highlights of the year, and compares this year to the prior year. He noted that the majority of the revenue comes from property taxes. The pension liability is decreasing, but is one of the larger liabilities. The district is meeting required contributions on a regular basis. He reviewed the audit standards that have changed. The internal controls are similar to previous years, and there is nothing to improve upon.

Board members asked questions regarding the review over the internal controls, IT controls, and vendors. Mr. Coyle was thanked for the report.

Board Communications:

- Board Member Updates – None

- ED-RED – Ms. Mallek reported that the ED-RED dinner meeting was held last night. Dr. Jogee stated that several Board members and administrators attended.
- IASB – Dr. Jogee reported that Mr. Scapillato and she attended an IASB book study meeting today. Mr. Scapillato stated that the book is “High Conflict: Why We Get Trapped and How We Get Out” by Amanda Ripley, and provides useful information about conflict, and the benefit of different perspectives.

There were no reports from the following

- NSSEO

Community Input

- Sheila Cruz addressed the Board regarding books.
- Melissa Cayer addressed the Board regarding having the audit report on BoardDocs; the district’s public WIFI; and the ABC25 event on January 16.
- William Boodro addressed the Board regarding taxes and the referendum.

Communications from District Partners

- PTA – Dr. Jogee read a statement from Ms. Barbieri. The PTA is accepting applications for the 2023 high school senior scholarship program. Six Achievement and three Power of Courage scholarships will be given out in the amount of \$1,000 each. The PTA is seeking applicants who are high school seniors and attended District 25 for at least three years. Applications are due on February 26, 2023, and the scholarship breakfast will be held on April 27, 2023.
- ABC25 – Ms. Faso reported that the ABC25 members’ activity was held on January 16 and it was a huge success. She encouraged everyone to register for and attend the GetBurbed Challenge on April 15.
- ATA – Ms. Berg talked about some exciting events happening across the district. This week all elementary schools are participating in the digital awareness week; and a school has a student exchange with Futabakai Japanese School. She also talked about the top five things about Dryden Elementary School.

Consent Agenda

Motion: G. Scapillato moved and B. Cerniglia seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report (B) Invoices; (C) Board Bills; (D) Regular and Closed Session Meeting Minutes of January 10, 2023; (E) Approve Selected Policies, PRESS 110
Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 4/0.

Student Learning – No Report

Student Services – No Report

Business and Finance

Resolution Directing The Cook County Clerk To Abate The Increase In The 2022 Real Estate Tax Levy Due To Section 18-233 Of The Property Tax Code (35 ILCS 200/18-233)

Ms. Mallek reviewed the information that was provided at the last Board meeting. A Board member asked a clarifying question regarding the resolution, and Ms. Mallek noted that this would have been part of the previous levy but the Board is choosing to abate it.

Motion: G. Scapillato moved and B. Cerniglia seconded the motion that the Board of Education approve the Resolution Directing The Cook County Clerk To Abate The Increase In The 2022 Real Estate Tax Levy Due To Section 18-233 Of The Property Tax Code (35 ILCS 200/18-233)

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 4/0.

Five-Year Financial Forecast

Ms. Mallek presented five-year financial projections, which include the five-year facility master plan, debt, and assumptions related to revenues and expenditures.

She provided a detailed review of the assumptions related to revenues and expenditures. A chart with the financial projection of all funds was shown, as well as the fund balance. She reviewed projected revenues, expenditures, and fund balance through 2027-2028. She noted that the Board asked the district to have a plan for funding capital projects. Based on all facilities, we should expect to spend \$6.57M annually in capital projects. She stated that any projection beyond five years would not be precise.

Property taxes are the district's largest source of revenue, and are collected in March/April and the fall. Ms. Mallek explained why the current fund balance goal is 60%. As of June 30, the fund balance must provide cash flow for expenditures until the second installment of property taxes is received. Last year's second installment property taxes were not due until December 2022. The fund balance helps the district process expenditures on a timely basis without disrupting what is being offered in the schools.

Ms. Mallek summarized final takeaways for the Board to consider. She reviewed the options for future consideration, which include completing the bid process for full-day kindergarten additions; determining the 2023 levy later this fall; and determining in late fall 2025 if any or all of the \$15M remaining bond sale is needed.

Board members asked questions and there was discussion on the average amount of the abatement; evidence-based funding; the possible pension shift; funding for capital projects; the bid process timeline; the term on the bond payments; the fund balance;

and how the ESSER funds were used. Ms. Mallek was thanked for the detailed information.

Facilities Management – No Report

Personnel and Planning

Equity Update

Ms. Shab Poloz, Director of Equity, presented an update on equity to the Board. She provided the Board an overview of her personal background and work history.

Ms. Poloz noted that there are currently 574 multilingual (ML) students in Pre-K through 8th grade. Within the last three years, the district has welcomed 118 new students representing 21 countries. As students transition out of the ML program, new students enter it. It is important to the district that we value the diversity and perspective that the families bring.

She stated that Phase 1 of the district's equity journey involves learning and planning. She reviewed in detail the professional learning networks that she and the district have participated in at the local, regional, state and national levels.

Phase 2 involves learning and implementation. Learning groups include the district, administration, school staff, community and students. The "Dates to Know" calendar is used to share important dates with the community, and is updated throughout the year. A perspective activity was done with district administrators and Dunton staff, and will also be done with our Teacher Partnership with Bellwood School District 88.

She reviewed various activities that are being done with staff. The Leading Equity Learning Group is a book study with author/equity leader, Dr. Sheldon Eakins. It will begin on January 30, and has 30 participants that represent all of the schools. Staff is truly embracing the work that is being done as a district.

Phase 3 involves learning and evaluating. Professional development and planning include exploring equity audit options; onboarding new staff trainings; all staff training opportunities; Board of Education training; PTA council collaboration; community engagement; and student affinity groups with District 214. There will be a continued collaboration with district departments including Student Learning, Student Services, and Personnel.

Board members asked questions and there was discussion on continuing to have the "Dates to Know" calendar available; requesting information on milestones and data for the program going forward; the challenges she is facing and where the Board can help; the sense of belonging for students, and students' achievement; and supporting all the students in the community. Ms. Poloz was thanked for the informative and detailed presentation.

Superintendent Report
Freedom of Information Act Report

- Karen Garcia, Data Acquisition Specialist from SmartProcure requested information on district employees; a response was provided on January 12, 2023.

Second Reading of Policies – PRESS 110

Dr. Jogee noted that the policies have been reviewed by the Policy Committee and the full Board. A Board member asked a clarifying question regarding a policy on the overview document.

Motion: G. Scapillato moved and B. Cerniglia seconded the motion that the Board of Education approve the policies as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 4/0.

Press 110:

2:100	Board Member Conflict of Interest
2:210	Organizational Board of Education Meeting
4:10	Fiscal and Business Management
4:140	Waiver of Student Fees
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:190	Teacher Qualifications
5:220	Substitute Teachers
5:250	Leaves of Absence
5:260	Student Teachers
5:320	Evaluation
5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:255	Assemblies and Ceremonies
7:50	School Admissions and Student Transfers to and from Non-District Schools
7:70	Attendance and Truancy
7:100	Health, Eye, and Dental Examinations, Immunizations, and Exclusion of Students
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:250	Student Support Services
7:285	Anaphylaxis Prevention, Response, and Management Program
7:290	Suicide and Depression Awareness and Prevention
7:340	Student Records

Teacher Partnership with Bellwood School District 88

Dr. Jogee noted that this agenda item will be moved to a future Board meeting.

Community Input - None

Future Agenda Items

Topics with Dates to be Determined

Dr. Jogee noted that in order to be efficient with the Board’s time she would like to encourage Board members to meet with Dr. Bein if they have an individual topic they would like to consider for a future meeting. After a Board member meets with Dr. Bein to seek clarification on a topic, then it could be suggested as a future Board topic if the Board member still feels it warrants full Board discussion.

- Cyber Security – March 14, 2023
- Student Achievement/Assessment (following spring assessment)
- RULER Update/Presentation (TBD)

New Topics - None

Motion: G. Scapillato moved and G. Faso seconded that the Board of Education move into the Closed session at 9:12 p.m.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; and G. Scapillato, yes. Motion carried 4/0.

Motion: G. Faso moved and B. Cerniglia seconded that the Board of Education adjourn closed session at 9:50 p.m.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 4/0.

Motion: G. Scapillato moved and G. Faso seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; G. Scapillato, yes. Motion carried 4/0.

The Board adjourned the regular meeting at 9:52 p.m.

Submitted,

Lana M. O’Brien
Recording Secretary

Approved: February 28, 2023

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: March 1, 2023

Date minutes posted on District website: March 2, 2023